



## ETHICS POLICY 2020-2021

Assistance League Antelope Valley's Ethics Policy is a guide in support of our day-to-day decision making. It is meant to clarify our chapter's values, mission and principles, linking them with standards of professional conduct. It is an open disclosure of the way the chapter operates.

Assistance League Antelope Valley's mission can only be realized through a common code of ethics upheld by our members and volunteers.

- We expect integrity, honesty, and trustworthiness in our work; courage in our decisions; and dedication to Assistance League Antelope Valley's values and benefits.
- We expect responsible action on behalf of the organization and are accountable and transparent to our constituents and to one another. We share information when appropriate, without sacrificing confidentiality.
- We expect to be treated, and to treat others, with respect. We respect the opinions of, and the difference among, individuals.
- We expect fairness to be evident in our actions internally and externally. We are equitable in our decisions and mindful of their impact on other groups and people.
- We expect our actions to demonstrate our care for others and the community as a whole. We support each other in a humane manner. We care about the well-being of each other, the community and Assistance League Antelope Valley.

This Policy will be required to be reviewed annually and to acknowledge such in writing.